

Q1 Please rate section one of policy B/SR-5, indicating your assessment of our board's performance in complying with the policy. Provide comments in the space at the end of the section if you would like the Board to consider including the comments as part of the final Board assessment.

Answered: 6 Skipped: 0

	IN COMPLIANCE	IN COMPLIANCE, WITH THE FOLLOWING EXCEPTIONS: (PLEASE ADD EXPLANATION IN COMMENTS BOX BELOW)	NOT IN COMPLIANCE	DOES NOT APPLY OR NOT ENOUGH INFORMATION	TOTAL	WEIGHTED AVERAGE
The Superintendent's job performance will be monitored systematically and rigorously against the two Superintendent job expectations: organizational accomplishment of the Board's Ends policies, and organizational operation within the boundaries established in the Board's Executive Limitations policies. Accordingly:	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00
1. Monitoring determines the degree to which Board policies are being met. Information that does not contribute directly to this purpose is not considered monitoring data.	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00

Q2 Please rate section two of policy B/SR-5, indicating your assessment of our board's performance in complying with the policy. Provide comments in the space at the end of the section if you would like the Board to consider including the comments as part of the final Board assessment.

Answered: 6 Skipped: 0

2022 B/SR-5 Monitoring Superintendent Performance

	IN COMPLIANCE	IN COMPLIANCE, WITH THE FOLLOWING EXCEPTIONS: (PLEASE ADD EXPLANATION IN COMMENTS BOX BELOW)	NOT IN COMPLIANCE	DOES NOT APPLY OR NOT ENOUGH INFORMATION	TOTAL	WEIGHTED AVERAGE
2. The Board will acquire monitoring data on Ends and Executive Limitations policies by one or more of three methods: a. By internal report, in which the Superintendent discloses and certifies compliance information to the Board,	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00
b. By external report, in which an external, disinterested third party selected by the Board assesses compliance with Board policies,	83.33% 5	0.00% 0	0.00% 0	16.67% 1	6	1.50
c. By direct Board inspection, in which the Board assesses compliance with the appropriate policy criteria.	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00

#	COMMENTS MADE IN THIS SECTION WILL BE CONSIDERED FOR THE BOARD SELF-ASSESSMENT.	DATE
1	Reliance on internal reporting has its limitations. The board may wish to consider the occasional use of external reports and direct inspection, perhaps on a multi-year rather than annual basis, for selected policy monitoring.	8/19/2022 11:03 AM

Q3 Please rate section three of policy B/SR-5, indicating your assessment of our board's performance in complying with the policy. Provide comments in the space at the end of the section if you would like the Board to consider including the comments as part of the final Board assessment.

Answered: 6 Skipped: 0

2022 B/SR-5 Monitoring Superintendent Performance

	IN COMPLIANCE	IN COMPLIANCE, WITH THE FOLLOWING EXCEPTIONS: (PLEASE ADD EXPLANATION IN COMMENTS BOX BELOW)	NOT IN COMPLIANCE	DOES NOT APPLY OR NOT ENOUGH INFORMATION	TOTAL	WEIGHTED AVERAGE
3. In every case, the standard for compliance shall be whether the Superintendent has reasonably interpreted the Board policy being monitored. The Board will make the final decision as to whether a Superintendent interpretation is reasonable, and will provide to the Superintendent, by the next meeting, a monitoring response document (B/SR-5-E-1 or B/SR-5-E-2). The Board President will gather individual board member input and will draft a board response document for consideration/approval at the next meeting.	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00

#	COMMENTS MADE IN THIS SECTION WILL BE CONSIDERED FOR THE BOARD SELF-ASSESSMENT.	DATE
1	The board has been disciplined in its monitoring of superintendent/district performance.	8/19/2022 11:03 AM

Q4 Please rate section four of policy B/SR-5, indicating your assessment of our board's performance in complying with the policy. Provide comments in the space at the end of the section if you would like the Board to consider including the comments as part of the final Board assessment.

Answered: 6 Skipped: 0

2022 B/SR-5 Monitoring Superintendent Performance

	IN COMPLIANCE	IN COMPLIANCE, WITH THE FOLLOWING EXCEPTIONS: (PLEASE ADD EXPLANATION IN COMMENTS BOX BELOW)	NOT IN COMPLIANCE	DOES NOT APPLY OR NOT ENOUGH INFORMATION	TOTAL	WEIGHTED AVERAGE
4. All policies which instruct the Superintendent will be monitored on schedule according to a frequency and by a method chosen by the Board. The Board may monitor any policy at any time by any method, but ordinarily will follow the developed annual calendar using the method and frequency below (E 1-4 and EL 1-9).	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00

Q5 Please rate section five of policy B/SR-5, indicating your assessment of our board's performance in complying with the policy. Provide comments in the space at the end of the section if you would like the Board to consider including the comments as part of the final Board assessment.

Answered: 6 Skipped: 0

2022 B/SR-5 Monitoring Superintendent Performance

	IN COMPLIANCE	IN COMPLIANCE, WITH THE FOLLOWING EXCEPTIONS: (PLEASE ADD EXPLANATION IN COMMENTS BOX BELOW)	NOT IN COMPLIANCE	DOES NOT APPLY OR NOT ENOUGH INFORMATION	TOTAL	WEIGHTED AVERAGE
5. In conjunction with the conclusion of the Board's annual planning cycle, each June the Board will conduct a formal evaluation of the Superintendent. The evaluation will be based upon data generated during the year in monitoring reports and Board response documents when monitoring Board Ends and Executive Limitations policies. A written evaluation document will be prepared, compiling the content of Board response documents. The Superintendent will review the document with the Board in executive session, if deemed necessary by the Board. The report will be signed by the Superintendent and the Board President. The evaluation document will consist of: a. Findings generated during the year from monitoring the Board's policies on Ends and Executive Limitations;	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00
b. Conclusions and policy implications as to whether each End has been achieved (or whether reasonable progress has been made toward its achievement) and whether the Superintendent has operated within the boundaries established in Executive Limitations policies;	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00
Nothing in this policy will be construed to imply in any manner the establishment of any personal rights not explicitly established by statute, Board policy, or contract. All employment decisions regarding the Superintendent remain within the sole and continuing discretion of the Board.	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	1.00

Q6 If you would like the Board to consider changes to policy B/SR-5 Monitoring Superintendent Performance please provide those general suggestions about revising/refining B/SR-5 below. If you do not have any

changes, leave this section blank. Comments made in this section will be used in Board discussion.

Answered: 0 Skipped: 6

#	RESPONSES	DATE
	There are no responses.	